





Furthermore, I ushered in novel manufacturing methodologies and cutting-edge technologies that revolutionized our operational efficiency. By embracing state-of-the-art equipment and streamlining our processes, we reaped the dual benefits of heightened productivity and reduced costs. This strategic evolution enabled us to present competitive pricing, securing a larger slice of the market pie. My proactive pursuit of partnerships with industry stalwarts propelled us to harness their insights and resources, fostering mutual growth. These collaborations opened doors to fresh market vistas, widened our customer base, and amplified our brand equity.

Additionally, I drove a paradigm shift in our environmental ethos. Through the adoption of energy-efficient practices, pioneering recycling initiatives, and judicious waste reduction strategies, we carved a leadership niche in sustainability. Beyond mere tokenism, this aligned our operations with our core values, resonating with eco-conscious clientele and augmenting our market allure.

My adroit implementation of astute cost management strategies and diversification of our product bouquet bestowed us with unwavering stability and sustained profitability, even in the face of adversity. This fortitude galvanized our

transformation into a more resilient and adaptable entity, thriving in an ever-changing landscape.

Could you tell us about your educational background and previous industry experiences that provided you with the necessary skills to excel in the business arena?

I initially pursued a degree in Mechanical Engineering and subsequently completed my Master's in Business Administration from EIILM University. Throughout my time there, I developed a strong foundation in diverse business domains, encompassing marketing, finance, and management. This academic groundwork furnished me with a comprehensive grasp of essential business principles and theories.

Having accumulated close to two decades of experience in Operations, Supply Chain, and Business Management, I've held pivotal roles in distinguished companies like Lenovo, Videocon, Mahindra, and Tafe. Presently serving as the Director & CEO at DCJ Group, I bring a substantial reservoir of knowledge and competence across multiple industrial sectors, including Automotive, IT, Home Appliances, Polymer, and Fenestration.

My objective is to provide the utmost level of service to each client, ensuring effectiveness, dependability, and transparency. Even after more than twenty years in the field, I wake up every day with enthusiasm and a commitment to perform at my best. I take great pride in being a steadfast leader within the sector.

Tell us about the business challenges that you face today in your current role. And how do you overcome them?

Navigating today's business landscape involves distinct challenges that vary by company and industry. The common



hurdles encompass outshining competitors by innovating and tracking trends, aligning with evolving customer demands through data analysis, keeping pace with technological shifts, attracting and retaining skilled staff, and maintaining financial dexterity.



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To tackle these, I've adopted strategies such as fostering innovation, nurturing customer relationships, collaborating with industry peers, investing in staff development, forging strategic alliances, leveraging data insights, devising contingency plans, and optimizing operations.

With these proactive measures, businesses can conquer above mentioned challenges and attain enduring growth.

Could you please elaborate on your proficiency within the glass sector and your methods for fostering company expansion?

My proficiency within the glass industry is comprehensive, encompassing a profound comprehension of manufacturing processes, materials, and technologies. My expertise extends across diverse segments, including architectural, automotive, and specialty glass. In terms of propelling company growth, my approach has been multifaceted.

Firstly, I've directed efforts toward identifying emerging market prospects and discerning customer requirements. By conducting thorough market analysis and scrutinizing industry trends, I've pinpointed avenues for our company to broaden its product spectrum and target untapped customer segments. Moreover, I've actively collaborated with our research and development unit to innovate and refine our product portfolio. Through this partnership, I've contributed to the launch of pioneering glass solutions that effectively cater to our customers' evolving needs, resulting in both customer acquisition and retention.

Additionally, my pivotal role in cultivating strategic partnerships and alliances with industry stakeholders has been a growth catalyst. Nurturing robust connections with suppliers, distributors, and industry associations has enabled us to harness their expertise and resources, thereby stimulating growth and enhancing our competitive prowess. Lastly, I've orchestrated astute sales and marketing strategies to bolster our product visibility and market positioning. By holistically executing these initiatives, my expertise has played

a pivotal role in establishing our company as a vanguard within the industry and driving consistent, sustainable business expansion.

What type of visionary mindset is essential for effective business leadership? Tell us about your approach to visionary leadership.

Effective business leadership necessitates a visionary mindset. A visionary leader possesses the capacity to transcend current circumstances and envision the future trajectory of the enterprise. This demands a fusion of foresight, inventiveness, and strategic acumen. In my visionary framework, I prioritize establishing well-defined business objectives and aspirations. Additionally, I underscore the significance of innovation and proactively staying at the vanguard. This entails constant vigilance over emerging trends and technologies, enabling agile business adjustments. Moreover, I advocate for fostering a culture of collaboration and transparent communication within the organizational fabric. Lastly, I acknowledge the indispensable virtue of adaptability and flexibility in visionary leadership. Given the dynamic business milieu, a willingness to embrace change and recalibrate strategies is pivotal. In summation, my visionary leadership approach encompasses goal clarity, innovation embracement, collaborative cultivation, and adaptive finesse. Through perpetual envisioning and resolute pursuit, I steer the organization toward sustained

What would be your advice to young entrepreneurs who aspire to become business leaders in the future?

Drawing from my journey as a seasoned business leader, I extend pivotal advice to young entrepreneurs aspiring to craft their own legacy. Enthusiasm and unyielding determination lie at the heart of success; cultivate an unwavering passion for your industry and a resolute drive to overcome obstacles.

I would describe this business arena as an evolving landscape, demanding perpetual learning and adaptability. My advice to the future leaders is to embrace change and remain attuned to trends, technologies, and insights shaping your field. Forge a robust network of kindred spirits who can mentor and elevate your voyage.

A culture fostering collaboration, innovation, and employee growth fuels success. Prioritize customer satisfaction, valuing their feedback and adapting offerings to exceed expectations. Embrace failure as a stepping stone, gleaning invaluable lessons. Uphold core values as your compass, engendering trust and loyalty. Seek mentorship from experienced leaders to navigate challenges. Anchored in resilience, staying focused on long-term goals, and maintaining an optimistic mindset. Remember, the road to leadership mandates dedication, unwavering effort, and a relentless commitment to your personal and professional evolution.





IS PROUD TO PRESENT

AVANISH SINGH VISEN

AS ONE OF THE

TOP 10

LEADERS & ACHIEVERS FROM GLASS INDUSTRY

2023

in acknowledgement of his unwavering focus and dedication to achieve excellence in quality and delivery in this field.



Sudhakar Singh Managing Editor Industry Outlook